

Nancy Gurney

ODEP Subject Matter Expert

Nancy Gurney, M.A. is the President and CEO of Opportunity Services in Minneapolis, Minnesota. She is responsible for leadership, innovation and performance for multiple state services including Minnesota and Florida.



Services include:

- Vocational Rehabilitation
- Medicaid Waiver
- Extended Employment
- Day Training & Habilitation
- Ticket to Work Employment Network
- Project Search

Services are provided in communities for a wide range of persons with disabilities including developmental disabilities, Brain Injury, CADI, hearing impaired and mental health.

Opportunity Services has an annual budget of eight million with services to 1,200 persons annually. She has experience in transformation of sheltered workshops, days services to community employment and diversion from sheltered work, TANF reform employment demonstration, and TTW employment network.

Her education includes expertise in education, psychology, business, leadership and Baldrige Quality Performance measurements. She serves the ODEP as a subject matter expert for Employment First .